



Health Association of African Canadians

Our Health is our Wealth

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Board of Directors Roles and Responsibilities

Position:	Board Member/Director (Volunteer)
Time commitment:	Five to seven hours per month (meetings, preparation, consultation).
Term:	One, two, three, or four years, appointed or elected annually at the Annual General Meeting. May serve a maximum of seven consecutive years. Directors may be appointed to fill vacancies for a specific term or until the next Annual General Meeting.

Accountability:

The Board of Directors is collectively accountable to the membership, community, funders and other stakeholders. They are accountable for the Association's performance in relation to its mission, vision, and strategic objectives, and for the effective stewardship of financial and human resources.

Authority and Responsibility:

The Board of Directors is the legal authority for the Health Association of African Canadians (HAAC). As a member of the Board, a Director acts in a position of trust for the community and is responsible for the effective governance and financial affairs of the organization.

Requirements:

- ❖ Must be a member of HAAC in good standing
- ❖ Willingness to commit to the mission, vision and values of HAAC
- ❖ Have good knowledge of, or be a part of, the African Canadian community
- ❖ Knowledge of, and commitment to keep current with, health issues affecting African Canadian communities in Nova Scotia
- ❖ Dedication to the elimination of health disparities, including systemic racism, that contribute to poor health in African Canadians in Nova Scotia
- ❖ Commitment and desire to work with others, and recognition of the importance of African Canadian health issues
- ❖ Knowledge and skills in, or willingness to learn of, one or more areas of Board governance
- ❖ Willingness to attend monthly Board meetings, and Annual General Meeting
- ❖ Willingness to serve on, and attend assigned committees
- ❖ Willingness to be involved in other Board activities such as meeting with other organizations, etc.
- ❖ Willingness to support special events, including fundraising events

General Duties:

- Prepare for and participate in Board meetings, and Board committees as needed
- Participate as a team player in helping the Board direct, and monitor the performance of the Association
- Articulate alternative points of view and support Board decisions once made
- Participate in the review of the Association's vision, mission, core values, and objectives and in the development of a strategic plan
- Participate in all Board development/Board review exercises, and in Board self-evaluation
- Assist in developing and maintaining positive relations among the Board, staff and community